



HotHouse

HYBRID WORKING

WHAT IS A HOTHOUSE?

A HotHouse is an intensive and immersive workshop. It is designed to accelerate learning, foster creativity and breakthrough thinking. Results are achieved through collaboration, building networks and relationships based on trust. Each workshop is a bespoke solution taking on board your processes, ways of working and company culture.

WHEN TO HOTHOUSE?

- ⇒ You have a complex challenge ahead which requires the collective thinking of a group to solve
- ⇒ You are a team driving innovation and would like to explore a new way to achieve breakthrough thinking
- ⇒ You are trying to do something different and require alignment from a group of people
- ⇒ You are on a path of discovery and exploring how to move from experimentation to scale up solutions

Start with our Hybrid Working resources...



Get your Hybrid Working ManagerReport!



Go to www.rhythmik.ch/hybrid-working

THE HYBRID WORKING HOTHOUSE

A workshop designed to bring people together to discover the evolution of hybrid working towards Hybrid 2.0™. Bringing together the right hybrid working approach for employees, teams and organisations.

PURPOSE

- Discover or rediscover hybrid working and how it can help organisations and teams achieve peak-performance
- Define the right hybrid working approach that addresses the needs, opportunities and preferences of employees, teams and the wider organisation
- Create a culture of trust and empowerment where teams define what hybrid working means for them and have the right support and capability
- Expand leadership accountability and authenticity through depth of conversation
- Experience micro-practices that enable new ways of working

OUTCOMES

- A common understanding of the opportunities of hybrid working for your organisation
- An implementation plan to deploy the right hybrid working approach across your organisation
- Alignment as a group on expectations
- Building blocks to unlock the human energy for the work ahead



WHAT DOES IT REQUIRE TO BE SUCCESSFUL?

There is a magic formula to bring a hothouse towards success. Here are the basics:

- One or two sponsors: from creating the brief to running the workshop with our facilitators. The sponsor(s) must lead the hothouse work and be accountable for its outcomes
- A powerful brief for the participants, demonstrating authenticity and vulnerability
- A group of individuals motivated by the same goal
- The right physical set up: a large room with breakout spaces

THE FLOW OF A HOTHOUSE

With the support of our experts at Rythmik:

1. Build a powerful brief to be shared with the attendees
2. Get a collection of sharp inputs to help the team/group explore the world of possibilities
3. Run and facilitate the HotHouse
4. Finalise write-ups, outcomes and outputs

BUILDING NEW PRACTICES

During a hothouse, in addition to solving complex challenges, teams/groups will experience a series of micro-practices that can be used after the hothouse, such as:

- Note taking hacks
- Check-ins & check-outs
- Feedback framework
- Crafting meetings for success
- Creating the space for effective dialogs





WHAT DOES IT LOOK LIKE?

Our Hybrid Working HotHouse takes one full day onsite with your team.

During the first half of the day, we challenge ourselves and explore the unknown. We do this by saturating the minds with new information and working through the mapping of your current challenges or opportunities.

During the second part of the day, we start to sharpen the findings to achieve breakthrough thinking, creating collective outputs that can be implemented.

PRACTICAL DETAILS

-  1 full day
-  6 to 30 people
-  4 hours preparation
-  2 facilitators from Rythmik
-  CHF 4'900
(excludes VAT & expenses)

BOOK YOUR HOTHOUSE

 www.rythmik.ch/hothouse

Rythmik

THE EMPLOYEE EXPERIENCE
& FUTURE OF WORKING PEOPLE



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