



HotHouse

METAVVERSE FOR HR

WHAT IS HOTHOUSING?

Developed by Rythmik's founders, HotHousing is an innovative approach to solve complex challenges and dive into the unknown. This approach relies on the collective genius of those involved to generate unique and effective solutions.

WHEN TO HOT HOUSE?

- ⇒ You have a complex challenge ahead which require the collective thinking of a group to solve.
- ⇒ You are a team driving innovation and would like to explore a new way to achieve breakthrough thinking.
- ⇒ You have a problem to solve, or you think you might have a problem to solve... wherever the problem is loosely defined or you would like to figure out what the problem is.
- ⇒ You are trying to do something different and require alignment of a whole group.



THE METAVVERSE FOR HR HOTHOUSE

An intensive workshop designed to accelerate discovery, foster creativity, and encourage collaboration for rapid growth, development, and productivity.

PURPOSE

- Explore the role of the metaverse and its effect on HR
- Foster a culture of innovation to guide your organisation into the future of work
- Comprehend how the metaverse can influence HR processes and procedures and talent attraction and retention
- Enhance leadership accountability and authenticity through depth of conversation
- Embrace micro-practices that enable new ways of working

OUTCOMES

- Gain a common understanding of the metaverse and its impact on HR your employer brand
- An implementation plan to move forward with tangible applications of the metaverse across HR
- Alignment as a group on expectations
- Building blocks to unlock the human energy for the work ahead



WHAT DOES IT REQUIRE TO BE SUCCESSFUL?

There is a magic formula to bring a hothouse towards success. Here are the basics:

- One or two sponsors: From creating the brief to run the session with Rythmik's facilitators, the sponsor(s) must lead the hothouse work and be accountable for its results.
- A powerful brief for the participants that shows that authenticity and vulnerability.
- A group of individuals motivated by the same goal
- The right physical set up: a large room with breakout spaces.

THE FLOW OF A HOTHOUSE

1. Building a powerful brief to be shared with the attendees (including pre-work with Rythmik).
2. Getting a collection of sharp inputs to help the group/team explore the world of possibilities.
3. Run and facilitate the HotHouse using Rythmik's expertise.
4. Finalise write ups and outcomes/output through a debrief session with Rythmik.

BUILDING NEW PRACTICES

During a hothouse, in addition to solving complex challenges, teams/groups will experience a series of micro-practices that can be used after the hothouse, such as:

- taking notes
- checking in with each other
- providing and receiving feedback
- setting up meetings for success
- creating space for dialogs



WHAT DOES IT LOOK LIKE?

Our Metaverse for HR HotHouse takes a full day onsite with your team. A HotHouse is an intense process and typically would start early on the day and finish late.

In the first part of the day, we challenge the minds, explore the unknown, saturating the minds with new information and working out the mapping with your current challenges or opportunities.

In the second part of the day, we start sharpening the findings and achieving breakthrough thinking, creating a collective output that stick.

PRACTICAL DETAILS



1 full day
(possible across two days)



6 to 30 people
(30 is absolute maximum)



4 hours preparation
(including call with facilitator)



2 facilitators from Rythmik
(includes room & materials setup)



CHF 4'900
(excludes VAT & expenses)



www.rythmik.ch/hothouse

Rythmik

THE EMPLOYEE EXPERIENCE
& FUTURE OF WORKING PEOPLE



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